





PERSONAL INFORMATION

Vojin Golubovic



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Sex Male | Date of birth 12/12/1983 | Nationality Montenegrin

WORK EXPERIENCE

January 2005 – August 2007

Research assistant

Institute for Strategic Studies and Prognoses, Podgorica, Montenegro (www.issp.me)

- Data collection, database development, organising surveys, seminars, conferences etc.

Business or sector Think Thank

August 2007 – present

Researcher/Analyst

Institute for Strategic Studies and Prognoses, Podgorica, Montenegro (www.issp.me)

- Conducting of qualitative and quantitative research projects including data collection, database development and data analysis (surveys, policy analyses, macroeconomic analyses, statistics and econometrics, seminars, trainings, conferences etc.)

Business or sector Think Thank

September 2008 – present

Teaching assistant

University of Donja Gorica, Faculty for International Economics, Finance and Business (www.udg.edu.me)

- Giving lectures on , Business Mathematics, Macroeconomics and Risk Management

Business or sector Education

May 2011 – January 2012

Junior expert on Project: Labour Market Reform and Workforce Development, IPA project

EPRD, Poland

- Supporting the activity in preparation of methodology for monitoring and evaluation of local employment projects and increasing capacities of national employment agency through conducting monitoring and evaluation of such projects in 4 pilot municipalities.

Business or sector Think Thank

February 2011 – January 2012

Local expert on project: Tax-benefit model for Montenegro

World Bank, Washington, USA

- Data collection and analysis on the expenditures and legislative regarding different social protection rights, tax system, etc in Montenegro..

Business or sector Social and economic policy

September 2013-December 2013

Researcher at the project FRAME skills for the future. ETF Turin, Italy

Review of Institutional Arrangements (RIA) regarding human resources policies, analysis of human resources in state institutions in charge of skills development, conducting interviews with main representatives (25 interviews and focus groups in total), collecting data about human resources, qualitative analysis, etc. The research reports included recommendations on policy measures for human resources development.

Business or sector Think Thank

January 2014 - May 2015

Research assistant on project: Joint European Union/Council of Europe project: "Regional Support to Inclusive Education"

Council of Europe, Office in Sarajevo

Conducting survey among students in primary, VET schools and Gymnasiums, teachers, parents and local authorities (collecting data, administering process) and writing the report on the interviewing process

Business or sector Education

National expert on the study regarding Labour Mobility in Western Balkans, RCCC

Collecting data and data analysis, legislative review, writing report for Montenegro on migrations with focus on labour mobility, presentation of results, participation at conference
WIIW, Wien Austria

Business or sector Demographics, labour economics

April 2014 -November 2014

EDUCATION AND TRAINING

2012 - present

PhD Studies in Economics

University of Donja Gorica, Faculty for International Economics, Finance and Business

- International economics (PhD candidate)

2009 - 2010

PhD Studies in Economics

Visiting student at CERGE-EI, Charles University, Prague, Czech Republic

- Macroeconomics, Microeconomics, Statistics, Econometrics

2008 - 2011

MA in Economics

University of Donja Gorica, Faculty for International Economics, Finance and Business

- MA thesis: (Un)sustainability of pension system in Montenegro - possible reform directions

2002 - 2006

BA in Economics

University of Montenegro, Economic faculty

PERSONAL SKILLS

Mother tongue(s)

Serbo-Croatian /Montenegrin

Other language(s)

| | UNDERSTANDING | | SPEAKING | | WRITING |
|---------|---------------|---------|--------------------|-------------------|---------|
| | Listening | Reading | Spoken interaction | Spoken production | |
| English | C2 | C2 | C2 | C2 | C2 |
| German | A1 | A1 | A1 | A1 | A1 |
| Russian | B1 | B1 | B1 | B1 | B1 |

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user
Common European Framework of Reference for Languages

Organisational / managerial skills Involved in organizing trainings, seminars and conferences, such as: Milocer Economic Forum, Training on Monitoring of Strategic Plans of Municipalities, Seminar "Social Inclusion and Education".

Computer skills ▪ Microsoft Office (Word, Excel, Power Point, Publisher), SPSS, E-Views

Other skills Mr Golubovic has 10 years of working experience. He has worked on over 50 projects and surveys in Montenegro. Throughout his research career he has also been engaged as an associate researcher on projects for ETF, WIIW, EPRD, World Bank, Council of Europe, FES foundation, etc. Mr Golubovic has significant experience in: (i) Policy and regulation analyses; (ii) Macroeconomic analyses (has been a member on different projects that involved overall macroeconomic analyses such as analyses of macroeconomic performance, analyses of macroeconomic trends etc), (iii) Conducting of qualitative and quantitative research projects including data collection, database development and data analysis using SPSS software, (iv) development of methodology for monitoring and evaluation of different projects and strategic documents.

Driving licence ▪ B

ADDITIONAL INFORMATION

Projects

- May 2015 – Increasing the analytical capacities of the ISSP (joint project with ETH Zürich – ETHZ, KOF), Swiss National Science Foundation
- January 2015 – Transposing the recommendations of UNDP NHDR Report (Scenario 4) to the National Strategy for Sustainable Development 2015-2020
- January 2014 - Joint European Union/Council of Europe project "Regional Support to Inclusive Education", LSE
- May – December 2013 In search for new employment policy options European Fund for the Balkans, "Think and Link" - Regional Policy Programme
- January 2013 - present The new role of CSOs in the implementation and monitoring of public policy at the local level, IPA 2011 Civil Society Facility Montenegro Programme, Delegation of European Union in Montenegro
- September – December 2012 Development of demographic model for projection of population of Montenegro to the 2060 and structural analysis of the population of Montenegro, Statistical Office of Montenegro - MONSTAT
- May 2012 - present Business Consumer Survey, Industry Survey, European Commission, Directorate General Economic and Financial Affairs, Economic Studies and Research, Economic Studies and Business Cycle Surveys
- July 2012 – April 2013 Mapping of VET educational policies and practices for social inclusion and social cohesion, LSE, ETF
- April - October 2012 Analysis of social inclusion policies in Montenegro, European Commission
- March – August 2012 Labor Supply Effect of Social Security Transfers, Slovak Balkan Public Policy Fund
- September 2011 – April 2012 Development of clusters in Montenegro, UNIDO
- August 2011 – January 2012 Reform of Labour market and Workforce Development, IPA funded project (national expert)
- September 2011 – May 2012 Local job creation: How Employment and Training Agencies can help, OECD, LEED
- January – December 2010 Assessment of the labour market in Montenegro, European Commission, DG EMPL
- March – July 2009 Study and Analysis of Current Institutional Setup on Labour Market and Estimation of the Development of the Domestic Labour Market in Montenegro, World Bank

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| February – April 2009 | Demographics and Pension Reform, World Bank |
| April 2008 – January 2009 | Human Development Report in Montenegro, UNDP |
| April 2008 – November 2008 | National Survey on Social Exclusion in Montenegro, UNDP |
| September 2007 – October 2008 | Social Protection and Social Inclusion in Montenegro, European Commission |
| September 2007 – November 2007 | Study on the adjustment capacity to external shocks of Western Balkan Countries, with a focus on labour markets, WIIW, European Commission |
| May – September 2007 | Labour Force Survey, Employment Agency of Montenegro |
| February – March 2007 | Impact of pension reform on capital market, Securities Commission of Montenegro |

Conferences /Seminars

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|-------------------------|--|
| May – June 2015 | Switzerland, Zurich, ETH Zürich – ETHZ (KOF Institute), study visit |
| October 2013 | Germany, Freiburg,: Visiting a model of sustainability - Green partnerships, |
| August 2013 | Public Choice, NES, Bakuriani, Georgia |
| November 2012 | Montenegro, Podgorica, ETF “2012 Torino Process in Montenegro: Validation seminar” |
| October 2012 | Hungary, Budapest, Corvinus University of Budapest, conference: Lessons of the Euro-crisis – challenges to the Hungarian EU-policy |
| September 2012 | Montenegro, Budva, Milocer Development Forum |
| May 2012 | Serbia, Belgrade, IDN conference: Population and Development |
| March 2012 | Montenegro, Podgorica, Training: A Good Policy Paper as an Advocacy Tool, Slovak Balkan Public Policy Fund |
| March 2012 | Montenegro, Podgorica, Workshop on EU 2020: employment and social policy |
| December 2011 | Italy, Turin, ETF, “VET for social inclusion in the Western Balkans and Turkey: towards regional actions, consultation workshop” |
| September 2011 | Montenegro, Budva, Milocer Development Forum |
| June 2011 | Italy, Turin, (ETF, workshop about project “Matching supply and demand of skills on the labour markets in transition and development countries”) |
| June 2010 | Serbia, Belgrade, Conference: Crisis and Development, Institute for Social Sciences, Centre for Economic Research |
| May 2010 | Bosnia and Herzegovina (Training on IPA funds, Blagaj) |
| October – December 2007 | Montenegro, School of International Statistics – ISSP and MONSTAT |
| September 2007 | Montenegro, Budva, The 2007 Milocer Economic Forum |
| April – July 2007 | Montenegro, School of Statistics - ISSP and MONSTAT |

Memberships

- Union of Economists and Managers of Montenegro
- Member of Working Group for preparing negotiations for Montenegro's accession to EU (Chapter 18: Statistics)

Publications/published papers

- "Welfare state and pension system", (Anti)liberalism and economics, Institute of Social Sciences, , Center for Economic Research, Belgrade, ISBN 978-86-7093-152-7, str. 174-181..
- "Mismatch between supply and demand at the labour market", Institute of Social Sciences, , Center for Economic Research, Belgrade 2012, ISBN 978-86-7093-144-2, str. 302-310.
- "Costs caused by an ageing population and the impact on the competitiveness of the country" Institute of Social Sciences, , Center for Economic Research, Belgrade ISBN 978-86-7093-140-4, str. 238-247.
- "The Spectrum of Employment Policies and their Impact on the Labour Market in Montenegro", Employment Policies in South-East Europe – Common Challenges and Different Scenarios, Friedrich Ebert Stiftung, Sofia, ISBN 978-954-92601
- "The impact of age structure of population on the pension system in Montenegro", Entrepreneurial Economy, Volume 17, September 2011
- "Pension systems and crisis", Crisis and development, Institute of Social Sciences, , Center for Economic Research, Belgrade ISBN 978-86-7093-133-6, May 2010
- "Potentials of waterbotling industry in Montenegro", Entrepreneurial economy, Volume 15, Issue II, May 2008

References

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