

## PERSONAL INFORMATION

**Nermin Oruc**

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Sex Male | Date of birth 11/02/1978 | Nationality Bosnia-Herzegovina

JOB APPLIED FOR  
POSITION  
PREFERRED JOB  
STUDIES APPLIED FOR

## WORK EXPERIENCE

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- |                      |                                                                                                                                                                                |
|----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Aug 2015 – present   | <b>Senior Research Analyst</b><br>Impaq International, USAID MEASURE-BiH Activity                                                                                              |
| Oct 2012 – July 2015 | <b>Assistant Professor</b><br>International University of Sarajevo, Hrasnicka cesta 15, 71000 Sarajevo, Bosnia-Herzegovina, <a href="http://www.ius.edu.ba">www.ius.edu.ba</a> |
| Sep 2010 – Feb 2015  | <b>President</b><br>Centre for Economic Development and Research, Bolnicka 23, 71000 Sarajevo, Bosnia-Herzegovina, <a href="http://www.cedar.ba">www.cedar.ba</a>              |
| Oct 2008 – Sep 2012  | <b>Lecturer</b><br>University Sarajevo School of Science and Technology, Bistrik 7, Sarajevo, Bosnia-Herzegovina                                                               |
| Sep 2007 – Dec 2007  | <b>Economic Analyst</b><br>Central Bank of BiH, Marsala Tita, 71000 Sarajevo, Bosnia-Herzegovina                                                                               |

## EDUCATION AND TRAINING

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- |                       |                                                                                                                                                                                                                 |
|-----------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Jan 2007 – Oct 2011   | <b>PhD in Economics</b><br>Staffordshire University, Stoke-on-Trent, UK <ul style="list-style-type: none"><li>PhD thesis: Economic consequences of Ethnic Cleansing: Evidence from Bosnia-Herzegovina</li></ul> |
| July 2004 – Aug 2005  | <b>MSc in Economics</b><br>Staffordshire University, Stoke-on-Trent, UK <ul style="list-style-type: none"><li>Econometrics, Industrial Organization, Personnel Economics, Financial Reporting</li></ul>         |
| 16 – 26 February 2015 | <b>InGRID Visiting Fellow</b><br>Institute for Socio-Economic Research (ISER), University of Essex<br>Supervisor: Holly Sutherland                                                                              |

ADDITIONAL  
INFORMATION

## Publications

**Books:**

Bartlett, W.; N. Branković; H. Mikić; N. Oruč; K. Scanlon; C. Whitehead; B. Zečević (2015) "The Wider Benefits of Investments in the Cultural Heritage in the Western Balkans", Council of Europe Publishing

**Book chapters:**

Oruc, N. (2013) "Analysis of poverty and inequality in Bosnia-Herzegovina", in Petreski, M. and B. Jovanovic (eds.) "Remittances and Development in the Western Balkans: The Cases of Macedonia, Kosovo and Bosnia-Herzegovina", Scholars' Press, ISBN: 9783639700541

Barnes, S. and N. Oruc (2012) "Reversing Bosnian 'Brain Drain': Opportunities and Challenges", in Arandarenko and Bartlett (eds.) "Labour Market and Skills in the Western Balkans, FREN, Belgrade

**Journal papers:**

Oruc, N. (2016) "Motives for Remittances Change during the Crisis in Bosnia and Herzegovina", Sudoesteuropa (forthcoming)

Brankovic N. and N. Oruc (2014) "Effectiveness of transitions to work measures in vocational education and training in Bosnia and Herzegovina" European Journal of Education (forthcoming)

Oruc, N. (2013) Urban IDPs and Poverty: Analysis of the Effect of Mass Displacement on Urban Poverty in Bosnia and Herzegovina, **Croatian Economic Survey**, 17(1)

Delalic, S. and N. Oruc (2013) "Determinants of Firms Growth: A Study of Rural SMEs in Bosnia and Herzegovina", **JECOSS**, Vol. 4, No. 1

Tihi, B. and N. Oruc (2013) "Competitive Location Assessment: MCI Approach", **SEE Journal**, 7 (2)

Oruc, Nermin (2012) "Do Social Transfers 'Crowd-Out' Remittances: The Case of Bosnia", **SEEU Review**, 7 (1), pp. 39-65

Hadziomeragic, Amir; Jakubiak, Malgorzata; Oruc, Nermin; Paczynski, Wojciech (2007b) ["Bosnia and Herzegovina in SEE trade arrangements"](#), **BiH Economic Studies**, Sarajevo, Issue 1

Oruc, Nermin (2005) ["The Retail Gravity Model Analysis of Store Choice Behaviour of Hypermarket Shoppers in Sarajevo"](#), **European Retail Digest** No. 47, Templeton College, Oxford, UK, Autumn 2005

**Other publications:**

Oruc, N. (2013) "Social Transfers and Remittances During the Crisis in Bosnia: Poverty, Inequality, and 'Crowding-Out' Effect", paper presented at **14th GDN Conference, Manila**, 19-21 June 2103, available at [http://www.gdn.int/admin/uploads/editor/files/2013Conf\\_Papers/NerminOruc\\_Paper.pdf](http://www.gdn.int/admin/uploads/editor/files/2013Conf_Papers/NerminOruc_Paper.pdf)

Kacapor-Dzihic, Z. and N. Oruc (2012) "Social Impact of Emigration and Rural-Urban Migration in Central and Eastern Europe – Country Report Bosnia-Herzegovina", **EU Commission Report**

Oruc, Nermin, Sasha Barnes and Ajla Alic (2012) "To BiH or not to BiH? A report on the return of young Diaspora to the BiH labour market", **IOM Report**

Oruc, Nermin (2011) "Remittances and Development: The Case of Bosnia", Policy brief, **Network Migration in Europe**

Oruc, Nermin (2010) "Remittances and Social Transfers in Bosnia and Herzegovina: Testing for the "Crowding-Out" effect", **wiiw Balkan Observatory Working paper** No. 92

Oruc, Nermin (2009) "Self-Selection in Conflict-Induced Migration: Micro Evidence from Bosnia", **wiiw Balkan Observatory Working paper** No. 78

Jakubiak, Malgorzata and Oruc, Nermin (2008) ["Trade and Economic Relations between the EU and the Western Balkans"](#), **EU Parliament Briefing Paper**

Oruc, Nermin (2008) "Characteristics of Conflict and Skill Composition of Refugees: The Case of Bosnia", **GDN Working paper**

Paczynski, Wojciech; Jakubiak, Malgorzata; Hadziomeragic, Amir; Oruc, Nermin (2007a) ["Regional Free Trade Agreements of Bosnia and Herzegovina: Analysis and Policy Recommendations"](#) **CASE Publications** No. 69, CASE Institute, Warsaw, Poland, March 2007

## Conferences

"Transition from School to Work: Analysis of LFS data from BiH", presented at the IES Conference "Development, Competitiveness and Inequality in EU and Western Balkans", Belgrade, 26-27 November 2015

"Exploring the factors of happiness of secondary school students in Bosnia", presented at the LSEE Conference "Barriers to Inclusive Growth in the Western Balkans", Milocer, 21-22 September 2015

"Income inequality in BiH: Combining survey and tax record data", presented at the Conference "Inequality in Southeast Europe: taking stock and moving forward", Zagreb, 14-15 September 2015

"Labour Market in BiH: Exit and Silence", presented at the IOS Workshop, Regensburg, 9-10 March 2015

"Policy 'Supply Chain' in Bosnia and Herzegovina: Weak, Weakest and Missing Links", presented with Emrina Cosic and Aisa Telalovic at the ICPA/RRPP Conference, **Belgrade**, 19-20 November 2014

"Migration and Social Safety nets: Comparing Albania and Bosnia-Herzegovina", presented with Esmeralda Shehaj at the UNDP/MHRR Conference "Migration for Development", Sarajevo, 17-18 November 2014

"Global crisis and effect of remittances on inequality: Evidence from household level data in Bosnia-Herzegovina" to be presented at the Crises and the Distribution Conference, Free University of **Berlin**, 29-30 September 2014

"Access of Bosnian returnees from Austria to the BiH Labour Market: Experiences and Obstacles", to be presented at the Symposium on Migration Trends between Bosnia and Herzegovina and Austria, CESI, **Sarajevo**, 26 September 2014

"School-to-work transition: Role of VET education in youth unemployment in BiH", presented at the UACS/LSEE Conference, **Skopje**, 30 May 2014

"Social Protection and Inequality during the crisis: Evidence from Bosnia-Herzegovina", presented at the Second LSEE Research Network Conference, LSE, **London**, 27-27 March 2014

"System of migration monitoring in BiH", presented at the CEDAR/CESI Conference, **Sarajevo**, 25 March 2014

"Analysis of determinants of success of rural business in Bosnia and Herzegovina", presented with Selma Delalic at International Conference on Economic and Social Studies, **Sarajevo**, 10-11 May, 2013

"Quantitative research methods in forced migration research", presented at CESI International Summer School, **Sarajevo**, 22-28 July 2013

"Rural entrepreneurs and Diaspora in Bosnia-Herzegovina and Albania: Exploring solutions for enhancing their contribution for economic development of the two countries", presented with Teuta Saka at the Fifth Annual RRPP Conference, **Belgrade**, 24-26 May, 2013

"VET Education Policies and Practices for Social Inclusion and Social Cohesion in Bosnia and Herzegovina", presented with Nina Brankovic at the ETF Conference and workshop, **Turin**, 18-19 February 2013

"Reversing the Bosnian 'Brain Drain': Opportunities and Challenges", presented at the LSEE-FREN Workshop "Skills and the Labour Market in the Western Balkans", **Belgrade**, 11 May 2012

"Reversing the 'Brain Drain': Opportunities and Challenges", presented at RCC Conference "New Skills for New Jobs", **Sarajevo**, 27-28 October 2011

"Remittances and Social Transfers in Bosnia and Herzegovina: Crowding-out effect, poverty and Inequality", presented at the GDN-SEE workshop, **Vienna**, 27-28 June, 2010.

"Remittances in the Western Balkans and Eastern Neighbourhood: Potential for Regional Cooperation", presented at the ICDDT workshop, **Tbilisi**, 11-12 March, 2010

"Causes of Forced Migration: The Role of Relative Deprivation", presented at the „Journeys and Justice“ Conference, University of **Leeds**, 29 January 2010

„Analysis of poverty and inequality in Bosnia“, presented at the GDN Conference on Economic Development, **Prague**, 15-18 January, 2010.

"Self-Selection in Conflict-induced Migration: Micro Evidence from Bosnia", presented at the GDN Conference on Natural Resources and Development, **Kuwait City**, Kuwait, 2-5 February, 2009.

"War Characteristics and Skill Composition of Refugees: The Case of Bosnia", presented at the GDN-SEE workshop, **Vienna**, 01-02 July 2008

"Regional Free Trade Agreements of Bosnia and Herzegovina: Analysis and Policy Recommendations", presented with Malgorzata Jakubiak at the EPPU & OECD Conference on Economic Monitoring, Foreign Trade, FDI and Enterprise Competitiveness, **Sarajevo**, 8 January 2007

## Research projects

Nov 2014– Mar 2015      Researcher for Institute of Economics Sarajevo  
Funding institution: **The World Bank**  
Project title: "Labour Market Diagnostics in Bosnia and Herzegovina"

Apr 2014– Jun 2014      Researcher for wiiv  
Funding institution: **Regional Cooperation Council**  
Project title: "Labour Mobility in the Western Balkans"

Dec 2013 – Dec 2015      Researcher for LSEE  
Funding institution: **Council of Europe**  
Project title: "Regional Support to Inclusive Education in the Western Balkans"

May 2013 – Jan 2014      Team leader  
Funding institution: **European Fund for the Balkans, Think and Link Program**  
Project title: "Analysis of capacities for monitoring migration in Bosnia-Herzegovina"

Jun 2013 – Nov 2013      Researcher for LSEE  
Funding institution: **Council of Europe**  
Project title: "Analysis of Wider Benefits of Investments in Cultural Heritage in the Western Balkans"

- Jan 2013 – Jun 2015                      Labour Market Expert for IUS  
Funding institution: **Delegation of EU in BiH**  
Project title: "Positioning Level 5 qualifications in BiH"
- Nov 2012 – Mar 2013                      Researcher for LSEE  
Funding institution: **European Training Foundation**  
Project title: "Mapping of VET educational policies and practices for social inclusion and social cohesion in Western Balkans, Turkey and Izrael"
- Jul 2012 – Jun 2013                      Researcher from CEDAR  
Funding institution: **University of Fribourg, RRPP Western Balkans**  
Project title: "To Consume or to Self-Employ? Evidence from Remittances' Use in Macedonia, Bosnia and Herzegovina and Kosovo, with Emphasis on Crisis, Gender and Ethnicity Role"
- Jan 2012 – Apr 2013                      Project leader  
Funding institution: **University of Fribourg, RRPP Western Balkans**  
Project title: "Linking Rural Entrepreneurs and Diaspora in Albania and Bosnia-Herzegovina"
- Oct 2010 – Sep 2012                      Migration expert from Bosnia  
Funding institution: **European Commission, DG Employment, Social Affairs and Equal Opportunities**  
Project title: **Analysis of the Impact of Emigration and Rural-Urban Migration on Social Inclusion in Central and Eastern Europe**
- Jan 2010 – Sep 2012                      Researcher from CEDAR  
Funding institution: **CERGE-EI, GDN**  
Project title: "Urban Migration and Poverty: Comparison between Bulgaria and Bosnia"
- May 2009 – Jun 2010                      Labour market expert from Bosnia  
Funding institution: **European Commission, DG Employment, Social Affairs and Equal Opportunities**  
Project title: "Developing efficient activation approaches and identifying elements for regional cooperation in the Western Balkans"
- May 2009 – Jun 2010                      Principal researcher  
Funding institution: **WIIW, GDN**  
Project title: "Remittances and Social Transfers in Bosnia-Herzegovina: Crowding-Out, Poverty and Inequality"
- May 2008 – May 2009                      Researcher from the SSST  
Funding institution: **Austrian Science and Research Liaison Offices (ASO)**  
Project title: "Impact of Remittances on Educational Attainment in the Home Country: A Comparative Analysis of Kosovo and Bosnia"
- Jun 2008 – Sep 2008                      Researcher  
Funding institution: **European Parliament**  
Project title: "Trade and Economic Relations between the EU and the Western Balkans"
- Jun 2007 – Sep 2008 Principal researcher  
Funding institution: **WIIW, GDN**  
Project title: "Characteristics of Conflict and Skill Composition of Refugees: The Case of Bosnia"
- Sep 2006 – Dec 2006                      Researcher  
Funding institution: **Delegation of EU Commission in BiH**  
Project title: Analysis of BiH Regional Free Trade Agreements
- Apr 2015-Aug 2015 Researcher  
Funding institution: ILO  
Project title: "Informal Economy and Informal Employment in BiH"
- Dec 2014 – Feb 2015                      Short-term consultant  
Client: **IOM**  
Project title: "Analysis of 2014 Survey of mobile population and their risk of HIV/AIDS in BiH"
- May 2014 – Sep 2014                      Short-term consultant  
Client: **IFC, World Bank**  
Project title: "Development of methodology for impact assessment of the municipal regulatory reform"
- Jan 2014 – Apr 2014                      Short-term consultant  
Client: **IOM**  
Project title: "Analysis of 2013 Survey of mobile population and their risk of HIV/AIDS in BiH"
- Jan 2014 – May 2014                      Short-term consultant  
Client: IFC, **World Bank**  
Project title: "Analysis of the BiH Indebtness Survey"

**Consultancy assignments**

- Jan 2013 – Jun 2013                      Short-term consultant  
 Client: IFC, **World Bank**  
 Project title: "CEUIC"
- Mar 2013 – May 2013                      Short-term consultant  
 Client: **UNDP**  
 Project title: "Social Protection Study"
- Mar 2013 – Jun 2013                      Short-term consultant  
 Client: **ICMPD**  
 Project title: "Assessment and improvement of currently existing THB data collection systems in Azerbaijan, Moldova, Bosnia and Herzegovina and Turkey"
- Jun 2012 – Dec 2012                      Short-term consultant  
 Client: **World Bank**  
 Project title: "Competitiveness Assessment of three Agribusiness Value-Chains"
- Jan 2013 – Jan 2013                      Short-term consultant  
 Client: **UNDP**  
 Project title: "Report on the global trends in human development, social inclusion, employment, migration and demography with particular emphasis on situation in the BiH"
- Apr 2012 – Sep 2012                      Short-term consultant  
 Client: **World Bank**  
 Project title: "Firm-level data collection and analysis to analyze impact of financial crisis on the firm-level performance"
- Oct 2010 – Oct 2012                      Short-term consultant  
 Client: **UNFPA**  
 Project title: "Youth Employment and Retention Project"
- May 2009 – July 2009                      Short-term consultant  
 Client: **BiH Ministry of Finance and Treasury**  
 Project title: "Firm-level data collection and analysis to assess impact of financial crisis on the firm-level performance"
- Apr 2011 – Sep 2011                      Short-term consultant  
 Client: **IOM**  
 Project title: "BiH Diaspora Survey"
- Dec 2009 – Jun 2013                      Short-term consultant  
 Client: **IFC**  
 Project title: "FBiH Regulatory Reform"
- Oct 2007 – Mar 2008                      Short-term consultant  
 Client: **World Bank**  
 Project title: Regional firm-level analysis of companies' financial ratios, SEE region
- Nov 2006 – Jan 2007                      Short-term consultant  
 Client: **DfID**  
 Project title: Socia I Policy Governance Forum, as a support for the design and implementation of the PRSP strategy
- Sep 2006 – Jan 2007                      STE Technical Assistant  
 Client: **Ecorys, Netherlands**  
 Project title: EU support to the EPPU

Other projects

- 3-day training "Research Methods in Social Sciences", provided to Caritas BiH, 16-18 December 2014
- 6-weeks training "Econometrics using Stata", provided to FBiH Development Institute, October- December 2014
- Project coordinator of the project "Developing Curriculum for Masters Programme in Migration and Development", funded by the BiH Ministry of Human Rights and Refugees, Sep 2014 - Feb2015
- Member of working group on the project "Strategic Development of Higher Education and Qualification Standards", funded by the EU/Council of Europe, 2013 - 2015
- Member of working group on the project "Development of the FBiH Municipal Development Index", funded by the FBiH Institute of Development, 2014 - 2015

Graduate theses supervised

- "Causes and consequences of the skills mismatch in organic food production in Bosnia and Herzegovina", MSc thesis, Edin Omicevic, September 2014
- "Effect of financial health on export activity of companies: Evidence from Bosnia and Herzegovina", MSc thesis, Fahrudin Malanovic, October 2013
- "Economic effects of subsidies for milk production in Bosnia and Herzegovina", MSc thesis, Adis Rahman, October 2013
- "Exploring the potential contribution of BiH diaspora for economic development of BiH", MSc thesis, Lejla Kamenjas, December 2012
- "Analysis of determinants of success of rural entrepreneurs in BiH", MSc thesis, Selma Delalic, September 2012

**Fellowships and awards**

InGRID Visiting Fellowship 2014  
Career Integration Fellow, CERGE-EI, Prague, Czech Republic (2012-2015)  
European Fund for Balkans "Think and Link 2013" Research Competition Grant  
CERGE-EI GDN 2010 Research Competition Grant  
WIIW GDN-SEE 2009 Research Competition Grant  
ASO "Joint Research and Development" Research Grant  
WIIW GDN-SEE 2007 Research Competition Grant  
Full scholarship of the Open Society Institute and British Foreign and Commonwealth Office for PhD studies 2007 – 2010  
Full scholarship of the Open Society Institute and British Foreign and Commonwealth Office for MSc studies 2004 – 2005

**Memberships**

Member of the LSEE Research Network on Social Cohesion in South Eastern Europe