

PERSONAL INFORMATION

Ardiana Gashi

 Ahmet Krasniqi, Building 2: 6th floor: No. 29, 10000 Prishtina (Kosovo)

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Sex Female | Date of birth 03/11/1975 | Nationality Kosovo

JOB APPLIED FOR

WORK EXPERIENCE

Oct 13–Present

Professor Assistant, Economic Faculty

University of Prishtina, Prishtina (Kosovo)

Teaching at undergraduate level on Statistics and Statistical Analyses.

Nov 2008–Present

National consultant

World Bank, Prishtina (Kosovo)

Consultant supporting capacity building at Kosovo Agency of Statistics on Household Budget Survey, Poverty Assessment and Labour Force Survey analysis

1 Feb 08–30 Sep 13

Dean of Economic Faculty and Professor Assistant

FAMA College, Prishtina

In charge of academic issues including: curricula development; teaching in Macroeconomics, Statistics, Econometrics and Research methods.

Sep 08–Present

Second PhD supervisor

Staffordshire University, (United Kingdom)

PhD supervisor.

Oct 07–Feb 08

Lecturer

Riinvest Research Institute, Prishtina (Kosovo)

Teaching at undergraduate and graduate studies in statistics and research methods.

Aug 07–Feb 08

Senior Researcher

Riinvest Research Institute, Prishtina (Kosovo)

Research in economic studies in Kosova.

Sep 00–Aug 01

Finance assistant

UNMIK, Prishtina (Kosovo)

Finance for UNMIK in Kosova.

- Sep 05–Apr 07 **Part-time lecturer**
Staffordshire University, Stoke on Trent,, (United Kingdom)
Lecturer in Business Skills and Econometrics at undergraduate studies.
- Mar 04–Mar 05 **Part time researcher**
Learning and Skills Council, Stoke on Trent, (United Kingdom)
Researcher of studies conducted by Learning and Skills Council mainly for the UK and comparisons with European economies.
- Nov 02–Mar 04 **Senior Auditor**
Deloitte & Touche, Prishtina (Kosovo)
Senior audit for banks, insurance companies and other companies in Kosova.

EDUCATION AND TRAINING

- 1 Mar 04–1 Mar 07 **PhD in Economics**
Staffordshire University, Stoke on Trent (United Kingdom)
- 1 Jul 01–1 Sep 02 **MA in Economics for Business Analysis**
Staffordshire University, Staffordshire, (United Kingdom)
- 1 Mar 00–Present **MA in Banking and Finance**
University of Prishtina, Prishtina (Kosovo)
- 1 Sep 95–1 Dec 99 **BA in Banking and Finance**
University of Prishtina, Prishtina (Kosovo)

PERSONAL SKILLS

Experienced in designing questionnaires for interviews, surveys and focus group discussions, skilled in undertaking and analysing interviews and running focus group discussions, experience in critically analysing academic literature, reports and other studies, capacity development skills in Kosovo institutions; sound analytical skills and writing skills. Skilled in applying statistical software (Stata and SPSS).

Mother tongue(s) Albanian

Other language(s)

UNDERSTANDING		SPEAKING		WRITING
Listening	Reading	Spoken interaction	Spoken production	

English	C2	C2	C2
Serbian	C1	B2	B1

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2: Proficient user
Common European Framework of Reference for Languages

Communication skills	Good communication skills developed during work experience and that both with local and international staff. Since heading the department and being Dean of Economic Faculty at FAMA College well established skills also with different generations and profile of people. Working in teams has also been a good experience and a learning one.
Organisational / managerial skills	During my experience as head of departments I managed well with staff. I am a person that delegates tasks and hence ownership but also skilled in monitoring progress on tasks delegated. I am a listener, a person that appreciates good work but also a person that highlights areas where improvement is needed.
Job-related skills	I posses data analyses skills using STATA and SPSS.
Computer skills	Windows Office

ADDITIONAL INFORMATION

Publications and presentations	<p>Gashi, A. And Adnett, N., 2015, The Determinants of Return Migration: Evidence for Kosovo, <i>Croatian Economic Survey</i>, Volume 17 (2), pp. 57-81.</p> <p>Gashi, A. and Rizvanolli, A., 2014, The Cost of Patriarchy: Excluding Women from the Workforce is the Main Bottleneck to Development, D4D Institute, Prishtina.</p> <p>Gashi A., and Serhati, J., 2013, Mapping of VET educational policies and practices for social inclusion and social cohesion in the Western Balkans, Turkey and Israel: Country report for Kosovo, study supported by ETF and implemented by LSE, UK.</p> <p>Gashi, A. 2013, The influence of the global crisis in Kosovo: channels of impact and social effects in the book edited by Bartlett, W. and Uvalić, M., <i>The Social Consequences of the Global Economic Crisis in South East Europe</i>, LSEE, UK.</p> <p>Gashi, A., 2013, Determinants of return migration: case of Kosovo, presented at the World Bank Conference on Shared prosperity, inclusion and jobs in the Western Balkan, held in 11-13 June 2013.</p> <p>Gashi, A. and Haxhikadrija, A., 2012, Social Impact of Emigration and Rural-Urban Migration in Central and Eastern Europe: Kosov Country Report, national expert from Kosovo for Gesellschaft für Versicherungswissenschaft und -gestaltung e.V., On behalf of the European Commission DG Employment, Social Affairs and Inclusion.</p> <p>2012; co-author in the book <i>Contesting Female, Feminist and Muslim Identities" Post Socialist Contexts of Bosnia and Herzegovina and Kosovo</i>, published by CIPS, University of Sarajevo and RRPP, University of Fribourg and Swiss Agency for Development and Cooperation (SDC)</p> <p>Gashi, A. and Adnett, N., 2012, Technology, training and transition: evidence from the Western Balkans, in <i>Eastern European Economics Journal</i>.</p> <p>Literature review on gender topic for Kosovo for the World Bank, March 2011</p> <p>A report written for the Kosova Chamber of Commerce on 'Implementation of CEFTA agreement: a case of Kosovo' 2010.</p> <p>Gashi, A., Pugh, G. and Adnett, N., 2010, Technological change and employer provided training:</p>
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evidence from the UK, *International Journal of Manpower* 31 (4); 426-448.

Human capital development and technological change: evidence from developed, transition economies and Kosovo, Institute for the Danube Region and Central Europe (IDM) Conference 22 January 2009, Prishtina, Kosovo.

Gashi, A., 2009, Human capital development, Employer-provided training and technological change: Evidence from the UK and Germany, LAP LAMBERT Academic Publishing AG & Co. KG, Germany.

August-September 2009, Tetovo, Organiser of the workshop and Fourth Annual Meeting of Alb-Shkenca.

May 2009, Human capital development: lifelong learning, presented at The Network Effect Forum organised by the British Council in Prishtina the theme '2020-What is Education for in Europe', Prishtina, Kosovo.

May 2009, Employability and competences of VET graduates educated under reformed curricula: employer survey, Research Project undertaken for GTZ (questionnaire design, data entry, data analyses, report writing and results disseminated at the workshop organised by GTZ).

January 2009, Evaluation of Reformed/Revised Curricula and GTZ Training in School Management, Methodology and Didactic, Research Project undertaken for GTZ.

March-April 2008, Fellowship at the CEU in Budapest for the academic year 2008-2009 as a researcher and visiting professor (forthcoming).

Technological change and employer-provided training: evidence from German establishments, *Economics of Education Working Paper Series No.26*.

June 2008, University of Zurich, International Conference on Economics of Education, Firm Behaviour and Training Policies.

Mustafa, M., Kotorri, M., Gashi, P., Gashi, A., and Demukaj, V., 2007, Diaspora and migration policies, Riinvest, Prishtina.

2006, What determines firms' training provision, Paper presented at Colloquium at Aston Business School, UK.

2004, The Tomlinson Report: 14-19 Curriculum and Qualifications Reform, Staffordshire Learning and Skills Council (LSC), UK.

2004, Tomlinson Report, Presentation at the IEPR Symposium, Staffordshire University, UK.

2004, Skills Dialogue, Listening to Employers, Critical assessment of industry reports, Staffordshire LSC, UK.

Projects

December 2015-on going: Key expert engage by Strategy and Development Consulting for preparing the conducting the 'Assessment of Wood Processing Sector', EYE – Enhancing Youth Employment.

September-October 2015, Local expert in Economics (for drafting strategy action plans and project proposals), engaged by UNDP (Aid for Trade project).

May-June 2015, Consultant services for UN Women to conduct a) end-line research in Gjakova, Gjilan and Dragash, with specific attention to the analysis of developed policies and budgetary processes at the municipality level and available for Domestic Violence survivors in 3 Pilot Municipalities; and base-line research, to determine baseline data on the services for women on Gender Equality and Women's Empowerment with specific focus on services for DV survivors; budgetary processes and budget allocations for activities to combat and prevent DV in Mitrovica North, Zvecan, Zubin Potok and Leposavic

May-June 2015: Consultant for UNDP to Draft a methodology of employer survey on skill needs analysis

January 2015 - ongoing, National researcher in the Study on Higher Education provision and labour market opportunities in the Western Balkans, engaged by LSE from UK and project financed by European Commission

December 2014-31 March 2015: Expert engaged by ETF in the project Provision of expertise for the Skills anticipation questionnaires (OECD/ETF) in SEET/Kosovo

13 November 2014-30 June 2015: Local consultant in the project Evaluation of Inclusive Education in Finland's Development Cooperation, with Development Portfolio Management Group for University of Southern California

September-December 2014: Expert engaged by UNWOMEN in conducting a research 'Women's participation, role and position in central and local institutions and political parties

July 2014- February 2015: lead researcher engaged by D4D for the research project: State consolidation: a research on female labour force participation in Kosovo, report: The Cost of Patriarchy: Excluding Women from the Workforce is the Main Bottleneck to Development

June 2014-October 2014: Consultant for the World Bank in the Employment Study for the Kosovo Energy Poverty and Social Impact Analysis.

May-July 2014 Consultant for the The Vienna Institute for International Economic Studies (wiiw) in the project Strategic Study on Labour Mobility in the context of South East Europe 2020 Strategy

May-June 2014 Consultant for UNDP in Preparation of the Inception Report for the project Local-level Response for Employment Generation and Integrated Territorial Development (InTerDev)

November 2013-October 2014 Expert in developing the referencing report of National Qualification Framework on VET to European Qualifications Framework, project implemented by National Qualification Authority of Kosovo

November 2013-Lead researcher for the project on Social Inclusion and Education, project implemented by LSE and financed by Council of Europe.

September 2013-June 2014, National researcher for the FRAME Vision for Skills project, financed by European Training Foundation

September 2013-April 2014: National consultant for UNDP to conduct a Snapshot study for the wood sector in Kosovo

April 2013-May 2014: National consultant for UNDP for the Human Development Report for Kosovo, in charge for chapter Impact of mobility of gender equality

February 2013-April 2013, Researcher for the Evaluation of the UNWOMEN program in Kosovo under project: Women's leadership and Participation in Peace and Security and Humanitarian Response, Overseas Development Institute (ODI)

January 2013-May 2014: Coordinator and lead researcher for the IFO Business Climate Indicator for Kosovo, supported by GIZ. A survey conducted on quarterly basis

July 2012- June 2014, National expert for Kosovo in the project Women's inclusion in the socio-economic life: determinants of female labour force participation in Western Balkans, financed by RPPP, University of Fribourg and Swiss Agency for Development and Cooperation (SDC)

May - November 2012, National consultant for the project: Gender Responsive Budgeting with regard to Domestic Violence in Kosovo, UNWOMEN

1 February-15 April 2012, National consultant for the IOM and UNDP project: Facilitating Diaspora Investments in Kosovo: pre-assessment of innovative and tested models at central and local level that would induce Diaspora investments and savings in Kosovo

1st February-end April 2013: Researcher for the ODI from London on Evaluation of the UNWOMEN program in Kosovo under project under project: Women's leadership and Participation in Peace and Security and Humanitarian Response

March 2012-May 2012: Consultant for the World Bank in the project: National consultant for the World Bank on Activation and Graduation Measures for Social Assistance Beneficiaries in Selected Western Balkan

May-November 2012: National consultant for the project: Project: Gender Responsive Budgeting with regard to Domestic Violence in Kosovo. Document review; face to face interviews with Ministry officials, social service officers; CSOs and other relevant institutions engaged in service provision for DV survivors and report writing

October 2012-April 2013: Lead researcher for LSEE from UK in the project: Mapping the VET

Education Policies and practices for Social Inclusion and Social Cohesion: the role of VET in promoting employment, equity, social cohesion and active citizenship in Western Balkans, Turkey and Israel

September-December 2011, Researcher for the project: Gender imbalances with regard to women participation in entrepreneurial activities and position of women in decision making positions in Kosovo., GIZ Kosovo

2011: Consultant for JBS International from USA in the research project: JBS International from North Bethesda (USA)

2011- Coordinator for conducting TNA in Kosovo with SEECEL from Croatia financed by the European Commission

May-June 2011: Expert in data collection for the Life Satisfaction Survey in Kosovo and Game theory experiments in Kosovo with San Francisco University

September 2011-December 2011, Reserchrer engaged by GIZ in the project: Gender imbalances with regard to women participation in entrepreneurial activities and position of women in decision making positions in Kosovo

2010, National expert for development of Strategic Plan for Education in Kosovo 2011-2016

June 2010 –June 2011: Expert for the GTZ Baseline study of selected sectors: wood sector, construction, metal, tourism, business administration sectors. Tasks: questionnaire design, interviewing process, data entry and data analyses

August 2010: GTZ expert for a study related to Diaspora

2009-2010; an expert working with the Ministry of Education, Technology and Science in Kosovo on tailoring National Research Programme and in the SWAP for education sector in KosovoDecember 2009, Trainer, Training in statistics for Inspectors of the Kosovo Police Inspectorate, Prishtina (training organised and financed by OSCE).

May 2009, Trainer, IKAP, Ministry of Public Services of Kosovo, Performance Indicators (in June 2009 assigned for Decision Making module).

Training organised in a two day workshops involving public officials of Kosovo's government.

February 2009 – Research fellow at the Central European University, one month stay.

March 2008, Pre-trainer expert in developing curricula for training programme by the Business Start-up Centre in Prishtina, Kosovo.

October 2006, Research visitor at German Federal Employment Agency, Nuremberg, Germany.

Additional information

Participate at workshops and events organized by ETF related to Work-based learning and other VET related topics.

November 2004, Postgraduate Certificate in Research Methods, Staffordshire University.